

## GENDER PAY GAP STATEMENT UNDER SECTION 10 OF 2024

### KOHINOOR INDUSTRIES LIMITED

#### Gender Pay Gap Statement under circular 10 of 2024

Following is the gender pay gap calculated for the year ended 30-06-2024.

(i)	Median Gender Pay Gap:	$\frac{209.82 - 0}{209.82} \times 100$	= 100
	Houly rate Male Employees	209.82	
	Houly rate Female Employees	NIL	
(ii)	Mean Gender Pay Gap:	$\frac{4406 - 0}{4406} \times 100$	= 100
	Houly rate Male Employees	4,406	
	Houly rate Female Employees	NIL	
(iii)	Any other data / detail as deemed relevant:	NIL	

